

NORTHWEST CLERMONT COUNTY SOCCER ASSOCIATION
FOR YOUTH
(Hereinafter referred to as “NWCCSAY”)
CODE OF ETHICS, DISCIPLINARY ACTIONS AND DUE
PROCESS
COACHES, SPECTATORS. REFEREES AND PLAYERS

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NORTHWEST CLERMONT COUNTY SOCCER ASSOCIATION FOR YOUTH
(Hereinafter referred to as “NWCCSAY”)
CODE OF ETHICS, DISCIPLINARY ACTIONS AND DUE PROCESS
COACHES, SPECTATORS, REFEREES AND PLAYERS

The following Code of Ethics and Conduct (hereinafter referred to as the “Codes”), forms the basis of the Laws, Rules, Regulations, Policies and Procedures for the NWCCSAY.

These Codes and the Penalties for violation apply to all regular season games, Area Tournament games and State Tournament games and also to any practices or other activities conducted or sanctioned by NWCCSAY or which occur on premises owned by, rented to, occupied by, or used by NWCCSAY.

The Codes shall apply to all coaches, players, spectators, and referees participating in the NWCCSAY programs. Violations of these codes may result in disciplinary actions.

The Codes shall be posted on the bulletin board at the New Finley Ray Park fields, upon the NWCCSAY Web site, and shall be provided upon request to any representative of any other person, team, organization or area utilizing such facilities. These Codes shall be binding upon any person, team, organization, or area utilizing such facilities as consideration for the use of such facilities.

The Codes of Ethics and Conduct shall be enforced by the members of the Code of Conduct Review Committee comprised of disinterested members of the NWCCSAY Board of Trustees.

Any person found to be in violation of these Codes by the judgment of the Code of Conduct Review Committee shall be held accountable by the penalties dictated herein.

The purpose of the Codes are to ensure the enjoyment of the children and families that visit New Finley Ray Park by providing a safe environment that promotes fair play and sportsmanship.

Board Members must be ethical leaders and uphold the Guidelines of SAY, Milford Soccer and general tenets of good sportsmanship. Failure to do so can lead to expulsion.

NOTE: NWCCSAY Teams which interplay with teams from other Areas may also be subject their Codes of Conduct

CODE OF ETHICS AND CONDUCT FOR COACHES AND ASSISTANT COACHES

The position of coach or leader of any youth group is an important and serious responsibility. All the children look up to the coach and respect their position. The behavior of the coach is constantly under observation by them and they will strive to imitate the coach's actions. Remember always that you are helping to mold the character of your players. The coach's voiced opinions and behavior during the game will carry more weight than anyone else's, even that of a parent. A responsible coach will conduct himself or herself using the following guidelines.

NWCCSAY coaches:

1. Will strive enhance their knowledge of the game by reading the rule book and attending clinics.
2. Will abide by the Laws of the Game and the Rules of the Soccer Association for Youth.
3. Will instruct players about the Laws of the Game.
4. Will treat referees with respect, regardless of their age or decisions.
5. Will NOT show and will discourage dissent by words or actions with referee's decisions.
6. Will NOT threaten, harass or intimidate soccer officials in any way before, during and after any game.
7. Will exhibit and encourage exemplary conduct at both practices and games. Keep all comments positive.
8. Will NOT use offensive, profane or vulgar language.
9. Will NOT make negative remarks about nor harass players, referees, other coaches or spectators.
10. Will encourage clean, skillful and honest soccer; and playing hard over winning.
11. Will encourage fair and safe play.
12. Will encourage good sporting conduct.
13. Will NOT encourage and will stress the importance of NOT playing in a reckless, violent or dangerous manner or any manner that might cause injury to players.
14. Will help maintain a climate of enjoyment among spectators and will discourage spectators from making negative remarks about or harassing players, referees, other coaches or other spectators.
15. Will stress having fun and be a "fun leader".
16. Will work at team morale as hard as soccer skills and tactics.
17. Will encourage individual skill development more than tactics.
18. Will maximize demonstrations and minimize lectures.
19. Will maximize praise and minimize criticism.
20. Will make corrections slowly and calmly in a manner tailored to the individual.
21. Will stress the importance of wearing appropriate equipment and ensure that inappropriate items are not worn.
22. Will instruct talented and non-talented players with equal vigor.
23. Will attempt to allow all players more than their required playing time.
24. Will attempt to play all players equally.
25. Will minimize coaching from the sideline during the game. Screaming during the game accomplishes less than coaching at practices.
26. Will stay back 3 feet from the touchline, in between the Penalty-Area line and the half line on their side of the field.
27. Will NOT enter the field of play without the permission of the referee – even for an injury.
28. Will pre-plan practice sessions in detail to be interesting, fast paced and involve all team members as much as possible to minimize standing around.
29. Will solicit and welcome feedback from players and parents alike concerning potential problems and ways to improve.
30. Will NOT use nor be under the influence of alcohol or other drugs at practices or games; and will encourage players' parents to not use nor be under the influence as well.
31. Will refrain from the use tobacco at practices or games; and encourage players' parents to refrain as well.

NOTE: The coach is responsible for the conduct of players when they are together as a team and the conduct of their spectators, whether at or away from NWCCSAY facilities.

CODE OF ETHICS AND CONDUCT FOR REFEREES

The ideal referee is one "who notices everything, but is seldom noticed themselves".

NWCCSAY referees will ensure fairness and control the conduct of the game by enforcing the SAY Laws of the Game. It is a privilege to be a Soccer Association for Youth Referee and every referee should strive to make their actions reflect credit upon it.

NWCCSAY referees:

1. Will always maintain the utmost respect for the game of soccer.
2. Will conduct themselves honorably at all times and maintain the dignity of their position and trust.
3. Will honor their assigned game obligations.
4. Will be on time for the game to allow enough time to perform all pre-game duties properly including a pre-game conference with your fellow official(s).
5. Will be equipped appropriately with a coin, whistle, watch, red and yellow cards, rule book, game card, and pencil.
6. Will **LOOK** and **ACT** like a referee, wearing the uniform prescribed by NWCCSAY properly.
7. Will be on time for the game. Allow enough time for a pre-game conference with your fellow official(s); Cover ball pre-game duties properly.
8. Will endeavor to attend local meetings and referee clinics in order to better know the Laws of the Game and their proper interpretation.
9. Will have a good understanding of the rules, rule changes and mechanics of officiating.
10. Will do their utmost to assist their fellow officials to better themselves and their work mentoring younger more inexperienced referees when needed.
11. Will always strive to achieve maximum teamwork with all fellow referees and/or linesmen.
12. Will behave professionally to all fellow referees and linesmen, and never intentionally criticize or promote criticism of them with coaches or others.
13. Will direct constructive criticism of all fellow referees and linesmen in private.
14. Will strive to be in the best of physical condition so as to be in position to make the correct calls (supporting the endeavor to be in the right place at the right time).
15. Will be prepared to be physically in the game and mentally alert.
16. Will stay on top of the play, but out of the way.
17. Will respect the coaches and players and inform them you expect the same in return.
18. Will always be courteous and considerate, but will not sacrifice firmness.
19. Will address all players by their numbers and coaches by the title "Coach", "Sir", "Mrs.", etc., never using first names.
20. Will not make statements about any game to players, coaches or spectators, except to clarify an interpretation of the Laws of the Game.
21. Will not hesitate to explain rules and calls, but only at appropriate times.
22. Will refrain from smoking at games.
23. Will NOT use nor be under the influence of alcohol or illegal drugs at games.
24. Will NOT use profane or vulgar language at games.
25. Will NOT socialize with the coaches, players or fans immediately before, during or immediately after the game. Stay with fellow official(s).
26. Will always deal firmly with actions that could result in injury to a player.
27. Will NOT place their hands on a player when they appear to be highly agitated to avoid the player misconstruing the action and becoming aggressive.
28. Will maintain their composure when dealing with an irate coach or player (**DO NOT ARGUE** - no one can win!)

NOTE: Failure to do any of the above may result in disciplinary action.

CODE OF CONDUCT FOR SPECTATORS

Coaches are responsible for the conduct of their spectators and are expected to make them aware of the Codes applicable to them. However, spectators are expected to conduct themselves in a manner that is consistent with the best interest of the children and the spirit of SAY soccer regardless of the actions of the coach.

Spectators:

1. Will treat referees with respect, regardless of their age or decisions.
2. Will NOT show dissent by words or actions with referee's decisions.
3. Will NOT make negative remarks about nor harass players, referees, coaches or other spectators.
4. Will stay back 3 feet from the touchline, between the Penalty-Area lines on their side of the field.
5. Will NOT enter the field of play without the permission of the referee – even for an injury.
6. Will encourage good sporting conduct.
7. Will NOT encourage playing in a reckless, violent or dangerous manner or any manner that might cause injury to themselves or to other players.
8. Will NOT use nor be under the influence of alcohol or illegal drugs at practices or games.
9. Will NOT threaten, harass or intimidate soccer officials in any way before, during and after any game.
10. Will NOT use offensive, profane or vulgar language at practices or games.
11. Will refrain from smoking at practices or games.

CODE OF CONDUCT FOR PLAYERS

Coaches are responsible for the conduct of their players and are expected to make them aware of the Codes applicable to them. However, players are expected to conduct themselves in a manner that is consistent with the spirit of SAY soccer regardless of the actions of the coach.

Players:

1. Will treat other players, referees, coaches or spectators with respect, regardless of their age or decisions.
2. Will participate in organized practices and games to the best of their ability by arriving on time and respecting their coaches and other players.
3. Will encourage and display good sporting conduct.
4. Will respect the property of NWCCSAY.
5. Will NOT show dissent by words or actions with referee's decisions.
6. Will NOT make negative remarks about nor harass other players, referees, coaches or spectators.
7. Will NOT enter the field of play without the permission of the referee – even for an injury.
8. Will NOT play in a reckless, violent or dangerous manner or any manner that might cause injury to themselves or to other players.
9. Will NOT use nor be under the influence of alcohol or illegal drugs at practices or games.
10. Will NOT threaten, harass or intimidate soccer officials in any way before, during and after any game.
11. Will NOT use offensive, profane or vulgar language at practices or games.

NOTE: Failure to do any of the above may result in disciplinary action.

ADDITIONAL INFORMATION FOR COACHES, SPECTATORS AND PLAYERS

1. All Red Cards or game ejections will be noted by the referee and reported to the NWCCSAY Area Referee Coordinator within 24 hours of the offense.
2. The NWCCSAY Code of Conduct Review Committee may levy penalties. These penalties may be greater than those specifically addressed under Disciplinary Actions if, in their opinion, circumstances indicate a greater penalty is appropriate.
3. Red Cards or ejections that are assessed after a game is completed will carry over to other games. This includes any coach or player that coaches, assists or participates in another SAY team or game.
4. Penalties that are assessed which are longer than the remaining season shall be carried over to the next season that the person participates.
5. A coach under suspension may not attend or participate in any way either as a coach or assistant coach or spectator in any game his or her team plays during his suspension. This includes any other teams of other age groups within the NWCCSAY Area. At the discretion of the NWCCSAY Code of Conduct Review Committee, the coach may be allowed to attend a game that their team plays while under suspension as a spectator during the suspension, provided they do not provide any instruction to the players.
6. A spectator under suspension is not permitted to be in the field area before, during or after the game and must remain inside an automobile and out of sight and earshot of the referee.
7. A coach under expulsion is out of the NWCCSAY program indefinitely. The NWCCSAY Board of Trustees may reinstate a coach only after a favorable review. An expelled coach may not act in any coaching, managerial or administrative capacity in the NWCCSAY Area.
8. The intentional violation of any suspension or expulsion by or with the knowledge of the Coach will result in the forfeiture of any game participated in or the elimination of the team from league play for the remainder of the season.
9. The Codes for coaches will apply equally to head and assistant coaches or anyone acting in that role.
10. Previous violations will be considered if it has taken place within the last 6 months. The NWCCSAY Code of Conduct Review Committee reserves the right to address violations that have taken place later than 6 months if it is deemed to be in the best interest of the safety and protection of the children within the organization and/or the organization as a whole.
11. Any violations of the NWCCSAY Code of Conduct or SAY National Rules that are not specifically addressed under Disciplinary Actions will be reviewed by the NWCCSAY Code of Conduct Review Committee and the committee may levy penalties as deemed appropriate.
12. Any violation of the NWCCSAY Code of Conduct or SAY National Rules discovered within 6 months after the violation has taken place, must be addressed and is subject to disciplinary actions.
13. The NWCCSAY Code of Conduct and SAY National Rules are intended to protect the children participating within the SAY program and insure the integrity of the sport. The NWCCSAY Code of Conduct Review Committee reserves the right to adjust and/or address any investigations of or actions related to all violations to achieve this means.

ADDITIONAL INSTRUCTIONS FOR REFEREES

1. Referees shall report all Red Cards to the NWCCSAY Referee Coordinator within 24 hours of their issuance. This will ensure proper action has been taken to notify the next opposing team and ensure sanctions / penalties are successfully carried out.
2. NWCCSAY will supply all NWCCSAY Referees with
 - A. The current SAY Rule Book
 - B. The current "Refereeing Youth Soccer" and
 - C. Red and Yellow Cards.
3. All NWCCSAY Referees must be thirteen (13) years of age by the commencement of the first game of the fall season.
4. Passing grades on the SAY Referee test are as follows:
 - A. Probationary Referee 70 - 79,
 - B. Qualified Referee 80 - 89,
 - C. Certified Referee 90 - 100.

Note: as may be determined as being most appropriate by the referee coordinator, trainer, scheduler, or committee, persons scoring 60 - 69 may either be re-tested or be required to take additional training prior to re-testing.

5. After a Referee attends a minimum of three different full SAY referee clinics and scores 90 or higher on the SAY Referee Test they only need to attend subsequent training for a rules review.
6. Except as may be determined as being necessary by the referee coordinator, trainer, scheduler, or committee, Probationary Referees may only officiate in-house games and then only when partnered with a Qualified or higher grade Referee.
7. Except as may be determined as being necessary by the referee coordinator, trainer, scheduler, or committee,
 - A. U-19 games may only be officiated by adults who are Certified Referees or higher with a minimum of eight seasons experience.
 - B. U-16 games may only be officiated by Certified Referees or higher with a minimum of six seasons experience.
 - C. U-14 games may only be officiated by Certified Referees or higher with a minimum of four seasons experience.
 - D. U-12 games may only be officiated by Certified Referees or higher with a minimum of two seasons experience.
 - E. All other inter-Area or Tournament games may only be officiated by Qualified Referees or higher with a minimum of two seasons experience.
8. NWCCSAY referee uniforms shall consist of: yellow Referee Shirts with black stripes and collar, black shorts, and black three-white striped Referee socks. Baseball type caps or black warm up pants may be worn if desired. Sweaters or jackets must be worn UNDER the official referee jersey.

NWCCSAY PROCEDURES FOR HANDLING CODE OF ETHICS AND CONDUCT

The following procedures are applied when an alleged violation is identified immediately before, during or after a game by the official(s) refereeing the game or any other authorized NWCCSAY representative.

All alleged violations of the NWCCSAY Code of Ethics and Conduct (hereinafter referred to as the "Codes"), the violation of which can result in suspension or expulsion ("red card" offenses or more severe penalization of a player and **any** violation by a coach or spectator) shall be handled by the Code of Conduct Review Committee (hereinafter referred to as the "Committee") in accordance with the following procedures: NOTE: These procedures do not affect the existing protest procedures involving game incidents as described in the SAY Rule book. SAY Organizational Rule #9, nor are they intended to be a vehicle for changing or overturning any game situations.

The members of the Committee shall be selected by the NWCCSAY Board of Trustees (hereinafter referred to as the "Board"). Each member shall serve for such term as shall be determined by the Board. The designated legal counsel to the board shall be a permanent member of the Committee.

Any alleged violation of the Codes shall be reported, within 24 hours of the alleged violation, either verbally or in writing, to any member of the current Board, and shall specify, in detail, the following information:

1. The name or description of the person who is alleged to have violated the Codes;
2. The date of the alleged violation;
3. The nature of the alleged violation;
4. The game during which the alleged violation occurred (if applicable);
5. The names of any witnesses to the alleged violation;
6. The result of the alleged violation.

The person reporting the alleged violation may choose to remain anonymous.

Upon receipt of such notification, the board member shall immediately notify the President of the Board who shall convene an investigating committee composed of not less than three (3) members of the Committee.

Within seventy-two (72) hours, the members of the investigating committee shall speak to the involved parties, witnesses, and any other involved parties, shall obtain written statements if appropriate, and shall verbally report to the president of the Board. If additional time is required for the investigation, a status report be given and a completion date will be determined.

Upon completion of the investigation, the investigating committee shall present such information to the person accused of the violation of the Codes. Who shall then have the opportunity to respond to the allegations and to present any further information or evidence.

After presentation of all information, the committee shall determine what action shall be taken in accordance with the Codes and the circumstances of the infraction, including past history and severity. For good cause shown, the committee may deviate from the prescribed penalties. The decision of the committee shall be final. The results of the investigation shall be recorded in the official minutes of the next NWCCSAY Board meeting.

In cases involving "red cards" issued to players, coaches, or spectators involved in "travel teams" the decision of the board shall be reported to the NWCCSAY referee coordinator who shall report the same to the respective other Area SAY referee coordinator.

If, at anytime, a member of the committee feels that the alleged violation is of a nature that the member is uncomfortable or concerned, the facts shall be presented to the Board in order to determine a fair and/or appropriate action based on the severity or uniqueness of the alleged violation. A special Board meeting shall be called and the facts and circumstances shall be presented, and the Board will render a recommendation to the committee.

Situations in which the Committee and Board do not wish to decide what action shall be taken for an alleged violation, may be submitted to SAY National for review and final determination.

NWCCSAY PROCEDURES FOR HANDLING CODE OF ETHICS AND CONDUCT VIOLATIONS

The following procedures are applied when an alleged violation is identified and/or discovered after the fact through admission, disclosure or discovered evidence.

Any violation of the NWCCSAY Code of Conduct and/or SAY National Rules discovered after the fact, i.e. after the end of the season or after the end of a tournament, will be handled as best determined by the NWCCSAY Code of Conduct Review Committee within a reasonable amount of time.

All alleged violations of the NWCCSAY Code of Ethics and Conduct (hereinafter referred to as the "Codes"), identified and/or discovered after the fact through admission, disclosure or discovered evidence, which can result in suspension or expulsion shall be handled by the Code of Conduct Review Committee (hereinafter referred to as the "Committee") in accordance with the following procedures:

The members of the Committee shall be selected by the NWCCSAY Board of Trustees (hereinafter referred to as the "Board"). Each member shall serve for such term as shall be determined by the Board. The designated legal counsel to the board shall be a permanent member of the Committee.

Any alleged violation of the Codes identified and/or discovered after the fact through admission, disclosure or discovered evidence shall be reviewed and investigated within a reasonable amount of time as determined by the committee.

The members of the Committee shall speak to the involved parties, witnesses, and any other involved parties, shall obtain written statements if appropriate, and shall verbally report to the president of the Board.

Upon completion of the investigation, the Committee shall present such information to the person accused of the violation of the Codes. Who shall then have the opportunity to respond to the allegations and to present any further information or evidence.

After presentation of all information, the Committee shall determine what action shall be taken in accordance with the Codes and the circumstances of the infraction, including past history and severity. For good cause shown, the committee may deviate from the prescribed penalties. The decision of the committee shall be final. The results of the investigation shall be recorded in the official minutes of the next NWCCSAY Board meeting.

If the individual feels that the decision of the committee is unfair or biased, they may appeal and present their circumstance to the NWCCSAY Board.

If, at anytime, a member of the Committee feels that the alleged violation is of a nature that the member is uncomfortable or concerned, the facts shall be presented to the Board in order to determine a fair and/or appropriate action based on the severity or uniqueness of the alleged violation. A special Board meeting shall be called and the facts and circumstances shall be presented, and the Board will render a recommendation to the committee.

Situations in which the Committee and Board do not wish to decide what action shall be taken for an alleged violation, may be submitted to SAY National for review and final determination.

DUE PROCESS PROCEDURES – APPEALS and COMPLAINTS

1. This Due Process Procedure provides a defined method for which individuals who feel they have a grievance against NWCCSAY decisions or actions.
2. A complaint or appeal must be filed, in writing with the President within seven (7) days of the incident complained of or decision being appealed.
3. A hearing must be held within five (5) days of the receipt of the filing by the Board of Trustees. The complainant and other parties of the complainant's choice will be allowed to be present and present evidence or argument.
4. The person whose decisions or actions are being complained of or appealed will also be heard. The hearing board will render a decision within three (3) working days and notify the parties concerned, in writing.
5. Decisions of the NWCCSAY Board of Trustees shall be final and made part of the official Board Minutes.
6. If the complaining party is dissatisfied with the decision, it may be appealed to SAY National for NWCCSAY matters. In addition, situations which the NWCCSAY does not wish to decide may also be submitted to SAY National.
7. In all cases, appeals must be submitted, heard and replies to must be made in the time frames indicated above and in writing.
8. Cases not covered by the published NWCCSAY Code of Ethics and Behavior with specified penalties may be appealed to the National Board based on the procedures established by SAY. A fee of \$50.00 is required for any such appeal, to be refunded if the appeal is upheld.

DISCIPLINARY ACTIONS FOR COACHES AND SPECTATORS

The following are applied when an alleged violation is identified immediately before, during or after a game by the official(s) refereeing the game or any other authorized NWCCSAY representative.

Failure to comply with SAY Rules and the Laws of the Game as well as these Codes will result in the disciplinary actions listed below. Additionally, immediate ejection from the game and field area (i.e. out of sight or earshot of the official) and/or loss of the game by judgment of the NWCCSAY Board of Trustees. NOTE: Any physical contact with a soccer official could also mean legal action by SAY and / or the official(s) involved.

At the discretion of the Referee, before, during or after a game, coaches may be cautioned (yellow card) or ejected (red card) and Spectators may be cautioned or ejected (no cards) as follows:

INFRACTION	PENALTY / DISCIPLINARY ACTION
Showing dissent by words or actions with any decision of the referee	First offense: Caution or ejection at the discretion of the referee Second offense (if initially Cautioned): Ejection Plus additional one game suspension
Offensive, insulting or abusive language to a player, referee, coach or any other person	First offense: Ejection Plus additional one game suspension
Instructing players to play in an unsporting manner: (e.g. to interfere with or attempt to delay the taking of a throw in, with the keeper clearing the ball, or with the taking of a kick)	First offense: Caution Second offense: Ejection Plus additional one game suspension
Instructing players to play in a reckless, violent or dangerous manner or any manner that might cause injury to players	First offense: Ejection Plus additional two game suspension Subject to expulsion from NWCCSAY
Threatening actions or words towards a player, referee, coach or any other person	First offense: Ejection Plus additional one game suspension
Violent Conduct (e.g. aggressive physical contact with a player, referee, coach or any other person - including grabbing their arm, turning them around, poking, bumping, striking, kicking, punching etc.)	First offense: Ejection Plus expulsion for remainder of the season - but not less than four games Subject to expulsion from NWCCSAY
Pushing or tripping the referee	First offense: Ejection Plus expulsion for remainder of the season - but not less than four games Subject to expulsion from NWCCSAY
Refusal to leave the playing field after an ejection	Minimum additional two game suspension
Using or appearing to be under the influence of drugs or alcohol before, during, or after a game	First offense: Ejection Plus additional one game suspension Subject to expulsion from NWCCSAY
Using or appearing to be under the influence of drugs or alcohol where NWCCSAY teams are participating in any other activity	Subject to expulsion from NWCCSAY
Entering the field of play without the permission of the referees (including during an injury)	First offense: Caution Second offense: Ejection Plus additional one game suspension
Any verbal harassment of a player, referee, coach or any other person	First offense: Ejection Plus additional one game suspension
Failure to remain in the appropriate side lines area	First offense: Caution Second offense: Ejection Plus additional one game suspension
Deliberately playing an illegal player	First offense: Ejection Plus suspension for remainder of season - but not less than four games And game forfeiture
Two cautions in a single game for the same or different offenses	First offense: Ejection Plus additional one game suspension

CODE OF ETHICS and DISCIPLINARY ACTIONS FOR PLAYERS

All players in the SAY program are required to learn the SAY Laws of the Game, play fairly and assure the safety of themselves and their teammates. Violation of the Laws of the Game will result in a penalty as determined by the Referee in accordance with the SAY Laws of the Game

All soccer players in our program are expected to explain to everyone attending their games that it is inappropriate and unacceptable for a spectator, coach or player to threaten, harass or intimidate soccer officials in any way before, during and after any game. Failure to comply could mean immediate expulsion from the game and field area (i.e. out of sight or earshot of the official) and/or loss of the game by judgment of the NWCCSAY Board of Trustees. Any physical contact with a soccer official could mean legal action by SAY and / or the official(s) involved. Every coach is instructed to make all players and parents aware and knowledgeable of the Code of Ethics and their penalties.

In addition to any penalties assessed in a game in accordance with the SAY Laws of the Game, the following:

INFRACTION	PENALTY / DISCIPLINARY ACTION
Showing dissent by words or actions with any decision of the referee	First offense: Caution Second Offense: Ejection Plus additional one game suspension
Offensive, insulting or abusive language to an official, player, coach or spectator	First offense: Ejection Plus additional one game suspension
Unsporting behavior (E.g.: Interfering with or attempting to delay the taking of a throw in, with the keeper clearing the ball, or with the taking of a kick by failing to withdraw or encroaching, or using inappropriate language or gestures, etc.)	First offense: Caution Second offense: Ejection
Making avoidable contact with an opposing goalkeeper in their Goal Area or while in possession anywhere in their Penalty Area	First offense: Caution or Ejection at the discretion of the Referee Second offense (if first Cautioned): Ejection Plus additional one game suspension
Serious Foul Play (e.g.: fouling an opponent or handling the ball to deny a clear goal scoring opportunity)	First offense: Ejection Plus additional one game suspension
Threatening actions or words towards an official, player, or spectator	First offense: Ejection Plus additional one game suspension Subject to expulsion from NWCCSAY
Violent Conduct (e.g. aggressive physical contact with an opponent, teammate, referee, coach or any other person - including grabbing their arm, turning them around, poking, bumping, striking, kicking, punching etc.)	First offense: Ejection Plus expulsion for remainder of the season - but not less than four games Subject to expulsion from NWCCSAY
Pushing or tripping the referee	First offense: Ejection Plus expulsion for remainder of the season - but not less than four games Subject to expulsion from NWCCSAY
Entering or leaving the field of play without the permission of the Referee.	First offense: Caution Second offense: Ejection
Using or appearing to be under the influence of alcohol or illegal drugs	First offense: Ejection possible expulsion from NWCCSAY
Refusal to leave the playing field after an ejection.	Additional one game suspension.